



Haddenham Community Schools Federation Proposal



19 February 2024

Dear Parents, Carers and Members of the Local Community

The Governing Boards of Haddenham Community Infant School and Haddenham Community Junior School are seeking feedback from staff, parents, carers and members of the local community on a proposal to federate the two schools under a single governing board with effect from 1 September 2024.

The Governing Boards of both schools have already set up a joint Working Party to explore how to build upon and formalise the current close working relationship between the two schools. The Working Party has recommended that we consult on a proposal to federate the two Haddenham Community Schools, which they believe would be in the best interest of pupils at the schools. The Working Party believes that formal collaboration will allow the schools to:

- Build on the close professional working relationship between the two Headteachers in the best interests of pupils at both schools.
- Work together more efficiently and sustainably to further improve provision and outcomes to increase opportunities for pupils, staff and governors.
- Share resources, staff, expertise and facilities to deliver a stronger leadership team across the Federation, without disrupting the existing staffing and structure at both schools.

Before proceeding further, both schools are seeking feedback on the proposed Federation from stakeholders including parents, carers, staff and the Local Authority. You are invited, and encouraged, to comment and feedback between Monday 19 February and Sunday 31 March 2024. A detailed document (including a response form) is attached explaining what a Federation is, what the Governing Boards are proposing and the benefits to both schools. Copies of the proposal are available on each school's websites. We will send you paper copies of the documents by request; please contact the office at either school for a hard copy. A "Frequently Asked Questions" document will also be available.

We welcome all your views and so invite all parents, carers and other interested parties to discuss this proposal with members of the Governing Boards at the following planned drop-in meetings:

- Haddenham Community Infant School: 9.30am to 10.30am on Tuesday 5 March 2024
- Haddenham Community Junior School: 5.30pm to 6.30pm on Monday 4 March 2024

These sessions are open to everyone and you are welcome to attend either of the sessions, whichever is more convenient to you, and to arrive at any time within the specified times. School staff will have opportunities to question and comment at similar meetings in their respective schools.

We would really appreciate your contribution to shaping the proposed Federation so please do complete the response form before 31 March 2024.

Yours faithfully

A handwritten signature in black ink that reads 'Hilary Conboy'.

Mrs Hilary Conboy
Chair of Governors
Haddenham Community Infant School

A handwritten signature in black ink that reads 'Karen Sweetman'.

Mrs Karen Sweetman
Chair of Governors
Haddenham Community Junior School